



Qualification Package

Company Profile

Hina Environmental Solutions, LLC, is a Columbus; Ohio based environmental company focusing on Testing and Abatement of Asbestos, Lead-Based Paint and Mold Remediation.

Mission Statement

The Mission of *Hina* Environmental Solutions, LLC, is to provide superior, innovative solutions to our client's environmental needs and to provide our team leaders with meaningful work and advancement opportunities which, commands a sustainable competitive advantage.

Specialized Services

Asbestos Testing: We offer partial or complete asbestos Inspections of residential structures, commercial properties, industrial sites, hospitals and other structures. These inspections can be completed for remodeling projects, sell of structure, burn demolition and razed demolition and are fully OSHA and NESHAPS compliant.

Asbestos Abatement: We offer superior full turnkey abatement service for residential properties, multi-family units, schools, colleges, commercial buildings, industrial sites, hospitals, institutional, and general contractors. Although Hina Environmental Solutions, LLC is newly established, each member of our team has many years of experience and has established a reputation for excellence in their fields.

Our Core Values

Customer Relationships: We are committed to the highest ethics and integrity. We exist to serve our customers and to earn their trust, confidence and repeat business.

Team Work: We strive to produce results far beyond the capabilities of individuals by working as a team. Our Team Leaders are creative and enterprising specialist.

Team Leaders: Each member of our Team is fully licensed by the Ohio Department of Health and is trained to meet and exceed all regulations by Federal EPA, Ohio EPA, NESHAPS and OSHA. We use a certified merit system for hiring and evaluating our Team Members. Our success requires us to trust in our Team Leaders, respect their individual contributions and make a commitment to their personal and professional development.

Action / Flexibility: We will act aggressively with clear purpose and a sense of urgency yet be flexible and adapt to change quickly. We encourage our Team Leaders to make a difference in your life.

Economic Mission: We will operate the Company on a sustainable profitable growth but only from the work that satisfies customer needs and that benefits the partnership. We strive for our client's seal of approval.

Productivity / Recognition: We foster and cultivate an environment where high performance and break through achievements are valued and recognized for their efforts.

GOALS

In pursuing our Mission Statement and Values Hina Environmental Solutions, LLC will continue to build our foundation and future success by partnering with our client's. Through open communication with Customers, Team Leaders and the community we will adapt to our changing times while holding true to our fundamentals that support our growth and future.

Safety Statement

Hina Environmental Solutions, LLC safety policy is to maintain safe working conditions for all employees under all conditions. Most of our work is performed under adverse conditions, and risks for asbestos and lead exposure and accidents are elevated.

It is the goal and commitment of Hina Environmental Solutions, LLC to continue to have a safe work place for all employees and to set an example for all other working personnel on the site. Under the direction of our Safety Professional and OSHA competent Supervisors, Hina Environmental Solutions, LLC has developed a comprehensive general Health and Safety Plan for our employees as well as site-specific Health and Safety Plans for individual projects.

Each field employee is required to partake in a medical monitoring program and all field personnel employees maintain First Aid and CPR certification. Each field employee is certified under applicable Asbestos Supervisor, Asbestos Worker, and Asbestos Hazard Evaluation Specialist training programs. In addition, each employee is certified under applicable Lead Risk Assessor, Lead Contractor, Lead Worker training programs.

Prior Experience & Understanding of Work to be Performed

Hina Environmental Solution completed a total of 55 asbestos inspections in 2008, 82 surveys in 2009 and 264 surveys in 2010. These inspections have been completed at the variety of sites including 100 apartment complexes for Columbus Housing Network NSP, City of Marysville NSP, Columbus Housing Partnership, Marion Regional Planning Commission (NSP), Ross County NSP and various other developers and demolition contractors.

Below is an abbreviated project list to provide a broader picture of HES' experience in these areas:

Asbestos Survey Projects

City of Marion NSP

Hina Environmental Solutions completed 78 asbestos surveys for the City of Marion NSP. This work was completed in a three month time period and was followed by asbestos abatement and demolitions of the residences.



Buckeye Community Development NSP

Hina Environmental Solutions completed 24 Asbestos Surveys and 24 Lead Risk Assessments for properties located in the “Bottoms” of Columbus, Ohio. These surveys are followed by asbestos abatement, lead reduction and renovations to the structures in early 2011.



010-051063-00 10/31/2007



010-042711-00 10/26/2007

Habitat for Humanity – Greater Columbus- NSP

Hina Environmental Solutions teamed up Habitat for Humanity to perform the **asbestos inspections and lead risk assessments** for 9 homes located in Columbus, Ohio. This project was followed by asbestos abatement , lead abatement and remodeling.



Wagenbrenner Development – Weinland Park NSP

Hina Environmental Solutions teamed up Wagenbrenner Development to perform the asbestos inspections for 25 homes located in Columbus, Ohio. This project will be followed by asbestos abatement, lead abatement and remodeling.



010-024576-00 12/12/2007



010-024520-00 12/12/2007

Franklin Development Associations

Hina Environmental Solutions completed 6 Asbestos Surveys and 6 Lead Risk Assessments for properties located in the "Bottoms" of Columbus, Ohio. These surveys are followed by asbestos abatement, lead reduction and renovations to the structures in early 2011.



010-011251-00 07/24/2008

010-017384-00 10/30/2007



010-009020-00 07/24/2008

City of Newark NSP

Hina Environmental Solutions completed asbestos surveys for the City of Newark NSP. This work was followed by asbestos abatement and demolitions of the residences.



Personal Profiles

SUSAN SNYDER-HINA – Owner / President

Cell: 614-581-9273 E-Mail: shina@hinaenvironmental.com

Salaried



Mrs. Hina oversees the entire direction of Hina Environmental Solutions. Her administrative duties include: managing the accounting practices with her focus being primarily on budgeting and forecasting, working in conjunction with our outside accountant and reinforcing our relationship with our financial institution; managing Human Resources with her focus being on hiring, reviews, in-house and outside training programs, 410K administrator and health insurance administrator; oversees Compliance with state and federal agencies; provides suggestions and solutions for operations department to increase efficiency while maintaining safety and quality. Susan works diligently to create vision and ensure that our company works towards and exceeds our goals.

Education

Bachelor of Arts, March 1981

Bowling Green State University

Major: Fashion Merchandising/ Business Administration

THE FOLLOWING FOUR (4) MEN ARE ALL ASBESTOS INSPECTORS

BRIAN HINA – Minority Owner & Vice President

Cell: 551-9749 E-Mail: bhina@hinaenvironmental.com

Salaried



Mr. Hina has twenty years of comprehensive experience in Asbestos, Lead, and Mold Management and Abatement. He is responsible for overseeing all strategic sales and marketing opportunities as well as inspections and estimations. Mr. Hina has participated in thousands of abatement projects and has been responsible for management of these projects from conception through completion. Mr. Hina also has thirteen years experience in residential and commercial construction management and operations.

Education

Mr. Hina has completed courses including – Asbestos Inspector/Management Planner and – Asbestos Inspection/Management Planner. In addition, Mr. Hina has completed all required Lead Risk assessor courses from both the University of Cincinnati and Findlay University and a special emphasis course for the use of the Niton XRF.

Certifications

- Asbestos Management Planner/ Inspector
- Asbestos Project Designer
- Home Improvement Contractor License- # HIC3425
- Asbestos Hazard Evaluation Specialist Ohio Department of Health #31995
- Lead-Based Paint Risk Assessor, Ohio Department of Health #000210
- Lead-Based Paint Abatement Contractor, Ohio Department of Health #00210
- Mold Inspector Training
- Certified Mold Remediation Contractor
- Meth Lab Clean-up Training

CLIFTON JAY SHIETS

Team Leader Captain

CELL: 614-309-7622 E-MAIL: JSHIETS@HINAENVIORNMENTAL.COM

SALARIED

Asbestos / Lead-Based Paint / Mold



Mr. Shiets has over Nine (9) years of asbestos, lead, and mold abatement experience. He is responsible for estimating, asbestos surveys, lead Inspections, and project management of all Asbestos, Lead-Based Paint and bio-remediation (mold) projects. Mr. Shiets has the ability to handle complex situations in a calm rational manner. It is his leadership that made the many projects a success. Some of the Projects that Jay has completed are Marion NSP Asbestos Surveys, Buckeye Community Lead & Asbestos Surveys, Ohio EPA Logan ACM Survey, Westerville Schools Lead Inspections and 8 different Counties NSP Lead & Asbestos surveys.

Certifications

- Asbestos Hazard Abatement Specialist, Ohio Department of Health #AC27498
- Asbestos Hazard Evaluation Specialist, Ohio Department of Health #ES35002
- Asbestos Air Monitoring Technician, Ohio Department of Health
- Lead Abatement Contractor #002891
- Lead Risk Assessor, Ohio Department of Health LA006349
- American IAQ Certified Microbial Remediation Supervisor
- EPA Renovation, Repair and Painting Course
- HUD Visual Lead Paint Inspector
- OSHA Scaffold Erection
- 40 hour Hazwopper Training

BOUNSY KEOHANAME

Team Leader 4

Cell: 614-309-7634 E-Mail: bkeoaname@hinaenvironmental.com

Salaried

Asbestos / Mold



Mr. Keoaname has over eight (8) years of asbestos and mold abatement experience. He is responsible for hands-on project management of all Asbestos, and bio-remediation (mold) projects including scheduling of workers, material ordering, waste disposal, and project documentation. Mr. Keoaname completed the Knights Inn project of 77 units with Colvin Demolition. It was completed ahead of schedule and below the budget, saving the owner the cost difference. Bounsy also completed the OSU Holiday Inn on the Lane, OSU Hopkins Hayes, Ohio EPA Building in Logan Ohio, Ohio Department of Health building in Columbus, Ohio and many other community sensitive projects.

Education:

Graduated Independence High School and attended Columbus State Community College

Certifications

- Asbestos Hazard Abatement Specialist, Ohio Department of Health #AS29389
- Asbestos Hazard Evaluation Specialist, Ohio Department of Health #ES35046
- American IAQ Certified Microbial Remediation Supervisor
- BX Project Management for Contractors
- OSHA 30 hour Safety Training
- 40 hour Hazwoper Training

Frank Dyer
Team Leader 3

Cell: 614-309-7596 E-Mail: fdyer@hinaenvironmental.com

Salaried

Asbestos / Lead-Based Paint / Mold



Mr. Dyer has over (9) years of asbestos, mold and lead abatement experience. He is responsible for hands-on project management of asbestos, lead and mold projects. Mr. Dyer successfully completed the Nationwide Realty Big Bear project in Grandview, Ohio, Schottenstein International Air Center, OSU Holiday Inn on the Lane, OSU Cunz Hall, OSU Kennedy Commons and many other high-profile projects.

Certifications

- Asbestos Hazard Abatement Specialist, Ohio Department of Health #AS29349
- Asbestos Hazard Evaluation Specialist, Ohio Department of Health #ES35071
- Lead Abatement Contractor, Ohio Department of Health #LC006090
- American IAQ Certified Microbial Remediation Supervisor
- EPA Renovation, Repair and Painting Course
- Hazardous Waste Removal